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The Commonwealth of Massachusetts

ANNUAL REPORT

OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1927

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

PUBLICATION OF THIS DOCUMENT APPROVED BY THE COMMISSION ON ADMINISTRATION AND FINANCE
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The Commonwealth of Massachusetts

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

To the Honorable Senate and House of Representatives in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the forty-fourth annual report of the Department of Civil Service and Registration, Division of Civil Service, covering the period from Dec. 1, 1926, to Nov. 30, 1927, inclusive.

COMMISSIONERS OF CIVIL SERVICE

PAYSON DANA, *Commissioner*, Brookline. (Died Nov. 8, 1927.)
PATRICK J. McMAHON, *Acting Commissioner*, Westfield.
GEORGE M. HARLOW, *Associate Commissioner*, Boston.
PATRICK J. McMAHON, *Associate Commissioner*, Westfield.
Executive Secretary, JOHN C. GILBERT, Winchester.
Chief Clerk, PERSIS A. RICHARDSON, Winchester.
Director, Examination Bureau, PERCY A. HARRISON, Somerville.
OFFICE OF DIVISION OF CIVIL SERVICE, Rooms 147-152, State House, Boston.

LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE

BROCKTON—MARY E. CONNOLLY, City Hall.
CHICOPEE—CARRIE M. STEBBINS, 356 Springfield Street.
FALL RIVER—THOS. D. SULLIVAN, Granite Block.
FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.
GLOUCESTER—CHARLES H. MORROW, M.D.
HAVERHILL—EDWARD B. SAVAGE, 36 Main Street.
HOLYOKE—CLIFFORD S. LYON, 276 High Street.
LAWRENCE—JOHN J. DALEY, City Hall.
LOWELL—WARREN W. FOX, Wyman's Exchange.
MARLBOROUGH—WILLIAM H. MURPHY, Corey Building.
NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.
NORTH ADAMS—FRED H. REAGAN, 87 Main Street.
PITTSFIELD—OSCAR S. READ, 7 North Street (mailing address, P. O. Box 1182)
SPRINGFIELD—GEORGE H. HUGHES, Court Square Theatre Building.
TAUNTON—HOWARD A. BRIGGS, care of City Treasurer.
WORCESTER—MRS. ANNIE B. PROULX, City Hall.

CIVIL SERVICE LABOR REGISTRATION CLERKS

BROOKLINE—THOMAS J. MORAN, Town Hall.
CAMBRIDGE—HARRY L. LINCOLN, City Hall.
EVERETT—FLORENCE L. ROBERTON, City Hall.
FALL RIVER—CHARLES J. BURKE, City Hall.
FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.
LOWELL—PATRICK J. REYNOLDS, City Hall.
LYNN—MARY E. MORAN, City Hall.
MEDFORD—A. A. LUCY, City Hall.
NEW BEDFORD—WILLIAM J. CARTER, Municipal Building.
NEWTON—ANDREW PRIOR, City Hall.
REVERE—M. ELIZABETH PERSON, City Hall.
SOMERVILLE—MRS. FLORENCE A. COOK, City Hall.
WALTHAM—LEO J. HINCHEY, City Hall.
WORCESTER—MRS. ANNIE B. PROULX, Room 7a, City Hall.

EXAMINATIONS AND APPOINTMENTS

OFFICIAL SERVICE

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					Total
									Veterans		Disabled Veterans	Civilians		
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
1	Superintendent:													
	State	1	1	28	23	–	10	–	1	–	–	4	–	5
	Boston	2	3	20	16	1	7	1	3	–	–	3	–	6
	Other Cities	14	8	76	62	9	31	4	4	–	1	8	4	17
2	Secretary:													
	State	1	–	46	35	4	12	1	–	–	–	–	–	–
2	Secretary (promotion):													
	State	–	1	1	1	–	1	–	–	–	–	1	–	1
3	Clerk:													
	State	4	38	2,289	464	1,433	234	698	4	–	1	28	196	229
	Boston	4	12	794	211	430	98	221	4	–	1	22	40	67
	Other Cities	9	10	1,052	172	713	97	345	3	2	–	12	171	188
3	Clerk (promotion):													
	State	2	1	10	8	1	6	1	1	–	–	1	1	3
	Other Cities	–	1	1	1	–	1	–	1	–	–	–	–	1
4	Bookkeeper:													
	State	1	5	13	8	3	3	3	1	–	–	3	4	8
	Boston	–	1	1	–	1	–	1	–	–	–	–	1	1
	Other Cities	1	–	23	16	1	3	–	–	–	–	–	1	1
4	Bookkeeper (promotion):													
	State	–	1	1	–	1	–	1	–	–	–	–	1	1
5	Storekeeper:													
	State	1	1	146	130	2	93	1	3	–	1	1	–	5
	Other Cities	–	1	1	1	–	1	–	–	–	–	1	–	1

OFFICIAL SERVICE—*Continued*

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					
									Veterans		Disabled Veterans	Civilians		Total
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
6	Sealer of Weights and Measures:													
	Other Cities	1	2	13	7	–	4	–	1	–	–	1	–	2
7	Visitor:													
	State	2	14	45	2	30	–	16	–	–	–	–	14	14
	Boston	1	–	16	1	9	–	4	1	–	–	–	8	9
	Other Cities	3	1	36	15	17	5	4	1	–	–	–	4	6
8	Agent:													
	State	1	1	32	22	–	18	–	–	–	1	–	–	1
	Boston	1	–	54	46	1	9	–	1	–	–	–	–	1
	Other Cities	2	–	39	31	–	22	–	4	–	1	1	–	6
9	Stenographer:													
	State	1	32	905	23	669	15	401	–	–	–	9	118	127
	Boston	1	–	375	3	323	3	137	–	2	–	1	19	22
	Other Cities	1	1	286	6	206	2	107	–	–	–	–	21	21
9	Telephone Operator:													
	Boston	–	–	–	–	–	–	–	–	–	–	–	2	2
	Other Cities	1	4	34	22	5	1	5	–	–	–	–	6	6
10	Proofreader:													
	Boston	1	–	2	–	–	–	–	–	–	–	–	–	–
11	Inspector:													
	State	2	5	1,296	1,026	39	62	3	17	–	–	6	1	24
	Boston	3	1	87	64	1	31	1	4	–	–	4	–	8
	Other Cities	10	9	112	88	1	32	–	8	–	1	13	–	22
11	Inspector (promotion):													
	Boston	1	–	7	6	–	3	–	1	–	–	–	–	1

12	Instructor:													
	State	6	4	67	50	5	13	3	1	–	–	4	3	8
	Boston	2	1	53	25	13	15	9	1	–	–	1	2	4
	Other Cities . . .	2	1	600	127	372	72	249	3	–	–	57	125	185
13B	Boiler Inspectors:													
	State	–	1	1	1	–	1	–	1	–	–	–	–	1
14	Policeman:													
	Boston	1	–	995	691	–	182	–	59	–	–	90	–	149
14	Policeman (promotion):													
	Boston	2	–	735	707	–	635	–	–	–	–	17*	–	17
15	Policeman:													
	Other Cities . . .	10	1	1,633	1,257	–	503	–	119	–	–	165	–	284
15D	Chiefs of Police:													
	Other Cities . . .	2	–	8	8	–	8	–	–	–	–	–	–	–
15	Policeman (promotion):													
	Other Cities . . .	30	–	357	344	–	305	–	–	–	–	49*	–	49
16	Metropolitan District policeman:													
	State	1	–	98	51	–	10	–	4	–	–	9	–	13
16	Metropolitan District policeman (promotion):													
	State	2	–	62	58	–	55	–	–	–	–	–	–	–
17	Watchman:													
	State	1	9	225	174	–	102	–	25	–	–	9	–	34
	Boston	1	–	93	50	–	31	–	14	–	–	1	–	15
	Other Cities . . .	2	–	56	36	–	19	–	4	–	–	–	–	4
17	Matron:													
	Boston	–	3	3	–	3	–	3	–	–	–	–	8	8
	Other Cities . . .	1	–	53	–	45	–	19	–	–	–	–	8	8
18	Ambulance Chauffeur:													
	Other Cities . . .	1	–	12	8	–	2	–	–	–	–	–	–	–
19	Attendance Officer:													
	Boston	–	–	–	–	–	–	–	2	–	–	–	1	3
	Other Cities . . .	2	1	93	75	4	35	2	2	–	–	1	1	4
20	Fireman:													
	Boston	1	–	397	257	–	113	–	29	–	–	7	–	36

OFFICIAL SERVICE—*Continued*

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					
									Veterans		Disabled Veterans	Civilians		Total
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
20	Fireman (promotion):													
	Boston	4	–	485	460	–	287	–	–	–	–	27*	–	27
21	Fireman:													
	Other Cities	4	12	1,238	920	–	532	–	144	–	–	92	–	236
21	Fireman (promotion):													
	Other Cities	13	1	250	245	–	199	–	–	–	–	53*	–	53
22	Foreman:													
	State	4	1	101	87	–	37	–	3	–	–	4	–	7
	Boston	2	1	115	87	–	23	–	6	–	–	3	–	9
	Other Cities	7	4	186	154	–	57	–	4	–	–	20	–	24
22	Foreman (promotion):													
	Other Cities	1	1	3	3	–	2	–	–	–	–	2	–	2
23	First Assistant Assessor:													
	Boston	1	–	121	105	–	23	–	–	–	–	–	–	–
24	Janitor:													
	State	1	1	68	42	1	23	1	4	–	–	–	1	5
	Boston	1	2	347	261	20	176	10	26	–	–	1	5	32
	Other Cities	3	10	828	592	91	317	31	55	–	–	58	22	135
25	Drawtender:													
	State	1	–	16	9	–	3	–	2	–	–	2	–	4
	Boston	1	–	100	75	–	49	–	19	–	–	10	–	29
	Other Cities	1	–	8	5	–	5	–	1	–	–	3	–	4
26	Engineer and Fireman:													
	State	1	22	73	57	–	48	–	12	–	–	28	–	40
	Boston	1	2	49	38	–	34	–	21	–	–	14	–	35
	Other Cities	1	10	55	44	–	35	–	11	–	–	45	–	56

27	Civil Engineer:													
	State	2	3	417	365	–	179	–	6	–	–	97	–	103
	Boston	1	2	52	41	–	16	–	3	–	–	9	–	12
	Other Cities	1	5	74	61	–	23	–	–	–	–	23	–	23
27	Civil Engineer (promotion):													
	State	–	29	29	29	–	18	–	5	–	–	13	–	18
	Boston	–	10	10	10	–	10	–	3	–	–	7	–	10
	Other Cities	1	8	10	10	–	8	–	–	–	–	9	–	9
28	Architects:	–	–	–	–	–	–	–	–	–	–	–	–	
29	Electrician:													
	State	1	–	18	14	–	11	–	1	–	–	–	–	1
	Boston	1	–	20	7	–	1	–	2	–	–	1	–	3
	Other Cities	1	–	10	5	–	4	–	2	–	–	2	–	4
30	Mate and Pilot:													
	Boston	1	–	20	14	–	6	–	1	–	–	–	–	1
31	Dietitian:													
	State	1	5	8	–	7	–	4	–	–	–	–	3	3
	Boston	–	4	4	1	3	–	2	–	–	–	–	3	3
	Other Cities	–	1	1	–	1	–	1	–	–	–	–	–	–
32	Physician, Dentist:													
	State	1	17	22	7	15	6	13	1	–	–	5	14	20
	Boston	3	–	61	38	18	24	13	4	–	–	–	3	7
	Other Cities	7	9	73	54	10	48	9	16	–	–	6	5	27
32	Psychologist (promotion):													
	State	–	1	1	1	–	1	–	–	–	–	1	–	1
33	Fish and Game Warden:													
	State	1	1	36	28	–	13	–	1	–	–	1	–	2
34	Chemist:													
	State	–	2	2	1	1	1	1	–	–	–	1	2	3
	Boston	–	3	3	3	–	3	–	2	–	–	2	–	4
35	Nurse:													
	State	2	–	51	–	43	–	25	–	–	–	–	1	1
	Boston	1	4	35	1	27	1	23	–	3	–	–	12	15
	Other Cities	8	4	106	–	84	–	70	–	6	–	–	21	27

SUMMARY OF OFFICIAL SERVICE

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					
									Veterans		Disabled Veterans	Civilians		Total
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
	Commonwealth service	41	196	6,107	2,716	2,254	975	1,172	93	–	3	227	359	682
	Boston service	38	49	5,054	3,218	850	1,780	425	186	5	1	240	104	536
	Cities other than Boston, and towns	140	105	7,327	4,369	1,559	2,373	846	395	8	4	609	389	1,405
	Totals	219	350	18,488	10,303	4,663	5,128	2,443	674	13	8	1,076	852	2,623
	Grand Totals	569			14,966		7,571		695			1,928		

*Includes veterans, as well as civilians. Veterans' preference does not apply in promotion.

LABOR SERVICE

	Number Registered	Number Appointed				
		Veterans		Civilians		Total
		Male	Female	Male	Female	
Commonwealth	2,639	328		149	14	491
Boston	7,283	427		874	679	1,980
Brookline	240	22		62	7	91
Cambridge	1,047	41		206	26	273
Everett	336	33		79	3	115
Fall River	1,376	33		38	50	121
Fitchburg	374	24		70		94
Lowell	1,537	35		65	3	103
Lynn	384	21		13	9	43
Medford	332	35		128	8	171
New Bedford	952	14		16	14	44
Newton	344	12		44	7	63
Revere	143	11		71		82
Somerville	360	32		19	8	59
Waltham	307	26		60		86
Worcester	2,160	180		189	70	439
Totals	19,814	1,274		2,083	898	*4,255

* Includes 1,353 appointed under general authority.

Number of Present Employees in Labor Service Classified under Civil Service Rules

Commonwealth, 572
Boston, 4,283
Brookline, 320
Cambridge, 923
Everett, 105
Fall River, 800
Fitchburg, 244
Lowell, 657
Lynn, 470
Medford, 235
New Bedford, 788
Newton, 480
Revere, 84
Somerville, 258
Waltham, 158
Worcester, 1,182

Total, 11,559

PHYSICAL EXAMINATIONS

OFFICIAL SERVICE

Number examined	2,801	
Disabled veterans examined	39	
Number re-examined	172	
Total		3,012
Number rejected	342	

LABOR SERVICE

Number examined		1,283
Number rejected	278	
TOTAL PHYSICAL EXAMINATIONS		4,084
TOTAL REJECTIONS		620

PRACTICAL TESTS—LABOR SERVICE

	Examined	Failed
Life Guard and Helper	156	53
Teamster	332	144
Gardening Laborer	447	280
Painter	14	2
Automobile Mechanic	4	2

Respectfully submitted,

PATRICK J. McMAHON,
Acting Commissioner of Civil Service.

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